

## **Breton is awarded the “Welcome. Working for refugee integration”**

### **Arianna Toncelli: “Proud of the recognition for social inclusion that brings value to all”**

CASTELLO DI GODEGO Breton S.p.A. received the 'Welcome. Working for refugee integration' through which UNHCR, the UN refugee agency, fosters the integration of refugee persons into the labour market by promoting the widest involvement of the private sector in collaboration with institutions and civil society organisations. *"We are proud to have taken part in the UN project and to have received this recognition for our commitment,"* the words of Arianna Toncelli, Corporate Strategy Manager of the Group, world leader in the design and production of composite and natural stone plants. *"The project was born in 2022 out of a desire to take advantage of a business opportunity to bring diversity and inclusion values into the company that bring added value to the company and the community. It was a team effort, involving several realities."*

Considering the need for new staff members, Breton opened the selection process with the internal HR department in partnership with Adecco and Caritas of Treviso. At the end of October 2022, David, 25 years old (Nigeria), Lamin, 31 (Gambia), Saikou, 33 (Liberia), Hamid, 48 (Afghanistan) with their son Hamed, 21, joined Breton, where they are still working today. The training was designed with the support of the ENAIP training organisation, which prepared the people at the Cittadella site, giving them the basics of mechanics but also linguistic notions.

*"It was a challenge, but also a great opportunity for the company,"* says Production Manager Antonio Fassina. *"In the initial phase the path was uphill, we experienced a choice outside the comfort zone by bringing people with very different backgrounds into the company. From this challenge we learnt a lot and had great satisfaction. It was an opportunity to grow humanly and professionally. In the future we will definitely continue to pursue this project, in the knowledge that we have the tools to foster inclusion. It is always the people who make the difference. A network of*

*help has also been set up among colleagues to teach Italian to newcomers, who have integrated”.*

## **The Breton Group**

Breton, founded in 1963, has established itself on the global market thanks to its philosophy aimed at research and innovation; in its history, Breton has filed over 1700 patents.

It is the world leader in the design and production of systems for composite stone and natural stone.

It is a reference player in the design and production of machine tools for working metals and composite fibers in the automotive, energy, and aerospace sectors. It is a technological leader in the design and production of machines for 3D large-format “Additive Manufacturing”.

Breton has its headquarters in Italy, has seven foreign branches, and on average allocates the equivalent of around 5% of its turnover to research and development every year. Breton's turnover of EUR 260 million in 2022 is growing.

### **Press contacts:**

Silvia Marin: + 39 0423 769074 – [press@breton.it](mailto:press@breton.it)

### **Breton S.p.A.**

Via Garibaldi 27, 31030 Castello di Godego (TV) – Italy / Tel. +39 0423 76 91

**FB:** @BretonSpa

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[www.breton.it](http://www.breton.it)